



Biography: Natalie Ivey

Natalie Ivey is President and CEO of Results Performance Consulting, Inc., a company she founded in 2002 that specializes in HR management consulting, professional development training programs, and career management consulting.

Ms. Ivey is a nationally known speaker and writer within the HR profession and is a frequent guest speaker at HR conferences. She is known for her expertise in improving management and employee work performance, minimizing legal exposure in employment practices, and achieving a return-on-investment from training initiatives.

Prior to founding RPC, Ms. Ivey worked for more than two decades in leadership positions with global service brands including Hilton, Avis, Budget, and American Express. After several years as a Director of OPEN The Small Business Network from American Express, she left the corporate environment to start her own business that would leverage her strengths in leadership and HR and her passion for developing people and organizations.

Ms. Ivey possesses an A.S. degree in Travel and Tourism Management from Johnson & Wales University, a B.S. degree in Business Management from the University of Phoenix, and an M.B.A. in Management from Western International University. She also possesses the Senior Professional in Human Resources (SPHR) certification from the Human Resources Certification Institute.

Ms. Ivey is an adjunct faculty member with The Council on Education in Management, an academic partner with The George Washington University. She is the author of *The Definitive Guide to Conducting a Workplace Investigation* and is a contributing author of *The Internal Investigations Certificate Program* for The Council on Education in Management. Ms. Ivey is also an adjunct professor with Broward College in Ft. Lauderdale and teaches leadership development courses through the professional development/continuing education department.

Ms. Ivey is a member of the Society for Human Resource Management and is on the board of directors with The Women's Executive Club of Boca Raton, a local chapter of the National Association of Female Executives. She is also a member of The Women of Tomorrow Mentor & Scholarship Organization, a non-profit that provides mentoring to young women through the public school systems in South Florida. Ms. Ivey volunteers as a mentor, providing leadership and guidance to young women to help them live up to full potential.



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