



After working for over twenty years in leadership, organization development, and HR for large corporations such as Hilton, Avis, and American Express, Ms. Ivey chose to go it alone to launch her own

company. In 2002, she founded Results Performance Consulting, Inc. a

business that leverages her expertise in improving management and

employee work performance, lowering employer labor costs, improving employment practices, and helping employers achieve a return-on-investment from training initiatives.

Since 2002, Ms. Ivey has become a nationally known speaker within the

HR profession and is a frequent educator and guest speaker at HR conferences. She is an author of several books on conducting workplace investigations, has designed continuing education certification programs for the HR profession, and is an adjunct faculty member with The Council on Education in Management, academic partner with The George Washington University.

Ms. Ivey possesses an A.S. degree in Travel and Tourism Management from Johnson & Wales University, a B.S. degree in Business Management

from the University of Phoenix, and an M.B.A. in Management from Western International University. She also possesses the Senior Professional in Human Resources (SPHR) certification from the Human Resources Certification Institute.